

Personnel - All EmployeesNon-School Employment

The board of education recognizes that a school employee, as a citizen of the community has certain responsibilities.

The board also recognizes that outside employment and responsibilities may be justifiable and sometimes desirable; it also recognizes the fact that this out-of-school employment can become the major consideration of the employee and detract from the efficient operation of school work.

It is also recognized that school has a right to ask employees to give of their time to assist in the normal functions of the school after school hours as well as the right to schedule professional meeting outside of the regular schools hours.

It is resolved that employees within out-of-school employment or assuming major out-of-school responsibilities should indicate to the superintendent the type of employment, number of hours per week, the flexibility of the hours of employment and such other conditions as deemed advisable.

Unless, in the opinion of the superintendent, the employment or responsibility interferes with the normal employment and the normal out-of-school of the employee, nothing about such employment will be a concern of the district.

The superintendent and the board may review the employment situation at any time, however, and request employee to terminate out-of-school employment or responsibilities if, in their opinion the situation interfere with the employee's ability to function in his or her assigned role as a district employee.

Date of Adoption: July 18, 2014